

School of Nursing
Report of Behavior Congruent with Impairment

Student Name: _____

Clinical Site: _____

Course: _____ Faculty: _____

The following are common, but not all-inclusive signs of impairment:

- Noticeable mood changes;
- Repeated lateness for clinical experiences;
- Isolation, withdrawal, or avoidance of students or faculty;
- Increased frequency of trips to the bathroom;
- Physical signs such as shakiness, tremors, dilated or constricted pupils, slurred speech, unsteady gait, or disheveled appearance (adapted from Pennsylvania State Board of Nursing Newsletter, Summer 2007, article Helping nurses recognize and support colleagues who may be impaired by K. Knipe and S. Petula).
- Odors consistent with alcohol consumption/marijuana use

Signs of impairment with specific, objective observations:

Actions taken:

- Removal from the clinical setting
- Notification of Course Coordinator
- Disposition of student
 - Laboratory via Widener Campus Safety
 - Current Clinical Setting
 - Crozer ED via Widener Campus Safety
 - Crozer ED via ambulance
- Other _____

Comments on Actions:

Identification of others who observed conduct:

Name	Employer	Role	email	phone
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Name	Employer	Role	email	phone
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Name	Employer	Role	email	phone
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Faculty Signature: _____ Date: _____