

Institutional Learning Outcomes (ILOs)

1. Students will demonstrate the knowledge, skills, and scholarship appropriate to their major field of study.
2. Students will be able to think critically and communicate effectively.
3. Students will demonstrate attributes associated with professional and civic leadership.
4. Students will demonstrate characteristics of responsible citizenship.



ILO#3 Civic and Professional Leadership

Key Attributes

- **Integrity:** Students who demonstrate integrity align words with behaviors. They can be trusted to objectively lead, act and serve.
- **Initiative:** Students who demonstrate initiative are proactive and take responsibility for their actions and prioritize the needs of others before their own.
- **Collaboration:** Students who are collaborative have the interpersonal skills to communicate a shared vision or goal. They motivate and empower others to contribute knowledge and strengths in support of a common vision.
- **Decision making:** Students who make informed decisions reflect before they act. They are able to gather pertinent data and information, as well as analyze the costs, benefits, and potential outcomes of a course of action.



ILO #4: Characteristics of Responsible Citizenship Key Attributes

- **Ethical Perspective:** Students who demonstrate ethical perspectives recognize and evaluate ethical dilemmas. They are able to delineate between ethical and unethical behaviors and use such distinctions as opportunities to act in a principled and just manner.
- **Cultural Competence:** Students who demonstrate cultural competence exhibit the knowledge and skills to recognize and respect the differences of others. They exhibit empathy and compassion, and demonstrate consideration of multiple perspectives when navigating the academic, social, and/or professional environment.
- **Civic Engagement:** Students who demonstrate civic engagement advocate for fairness (equity), actively participate with others, and examine issues. They contribute positively to the welfare of their local and global community.
- **Democratic Engagement:** Students who demonstrate democratic engagement are involved in the democratic processes and vote as informed citizens. They demonstrate an understanding of local, state, national and international political and legal systems.

